

## Compliance Officer

Important day-to-day responsibilities include:

- Provide independent and objective evaluations of Pioneer Bank's compliance with applicable laws, regulations and rules governing operational business activities and product offerings.
- Maintain and educate employees on efficient, accurate and compliant processes and procedures
- Evaluate and improve the adequacy, effectiveness and efficiency of risk management, internal control and governance processes to help the Bank accomplish its profit and growth objectives.

Qualifications for this Opportunity:

- Industry expertise with a track record of success
- Commitment and willingness to learn and grow in your career
- Understanding the extreme value in serving others
- Functional expertise
- Confidentiality
- Exceptional communication skills
- Strong Business Acumen

Benefits Included in this Opportunity:

- 100% Employer Paid Health and Dental Insurance Premiums for each employee
- HSA Contribution
- Life Insurance and Long-Term Disability Insurance
- 401k and Employee Stock Ownership Retirement Plans
- Flexible Spending Plan
- Vision Insurance Plan
- PTO and Paid Holidays (Full-Time Positions)

Direct report to: Vice President Risk Management Officer

Hours needed: 8:00am to 5:00pm, Monday–Friday

Interested in hearing more about our competitive wages, fantastic benefit package and strong growth opportunities? Submit your resume and apply online at [www.bankwithpioneer.com/about/careers.html](http://www.bankwithpioneer.com/about/careers.html).

Out of over 6,000 banks in the country, Pioneer Bank has been a finalist in 2016, 2017 and 2018 for the Extraordinary Banking Award—a national organization that marks the excellence for the best banks in America. In addition, Pioneer Bank has been named one of the 2018 Top 150 Workplaces in Minnesota by the Star Tribune. Pioneer Bank was ranked seventh out of the 70 companies included in the small employers list, 59–149 employees.

Pioneer Bank is an equal opportunity employer of women, minorities, protected veterans and individuals with disabilities. Member FDIC.