

Human Resources

Important day-to-day responsibilities include:

- Manage HR department and assist bank management in maintaining a skilled, motivated and engaged staff that efficiently meets the human resource needs of the organization
- Facilitate hiring, onboarding, performance management and accountability systems that allow for effective supervision and result in high performing employees
- Ensure compliance with applicable human resource related rules, laws and regulations while supporting the bank's growth and profit objectives

Qualifications for this Opportunity:

- Industry expertise
- Commitment and willingness to learn and grow in your career
- Understanding the extreme value in serving others
- Functional expertise
- Confidentiality
- Exceptional communication skills
- Strong Business Acumen

Benefits Included in this Opportunity:

- 100% Employer Paid Health and Dental Insurance Premiums for each employee
- HSA Contribution
- Life Insurance and Long-Term Disability Insurance
- 401k and Employee Stock Ownership Retirement Plans
- Flexible Spending Plan
- Vision Insurance Plan
- PTO and Paid Holidays (Full-Time Positions)

Direct report to: Chief Financial Officer

Hours needed: 8:00am to 5:00pm, Monday–Friday

Interested in hearing more about our competitive wages, fantastic benefit package and strong growth opportunities? Submit your resume and apply online at www.bankwithpioneer.com/about/careers.html.

Out of over 6,000 banks in the country, Pioneer Bank has been a finalist in 2016, 2017 and 2018 for the Extraordinary Banking Award—a national organization that marks the excellence for the best banks in America. In addition, Pioneer Bank has been named one of the 2018 Top 150 Workplaces in Minnesota by the Star Tribune. Pioneer Bank was ranked seventh out of the 70 companies included in the small employers list, 59–149 employees.

Pioneer Bank is an equal opportunity employer of women, minorities, protected veterans and individuals with disabilities. Member FDIC.