

Risk Management Officer

Important day-to-day responsibilities include:

- Manage systems to mitigate the bank's various risks in a way that provides opportunities to meet all of the financial needs of the bank's customers, protects the bank's shareholders, employees and customers
- Coordinate response to all incidents with appropriate bank personnel, including fraud and fraud loss, and ensure that all reporting is done accurately and efficiently
- Assess and evaluate all new vendors
- Educate all bank employees on physical security and incident response, fraud loss and prevention
- Supervise Internal Audit and Compliance
- Lead ERM Team
- Regulatory reporting and management and communication with regulators on all risk management, vendor management and incident response related areas

Qualifications for this Opportunity:

- Industry expertise with a track record of success
- Commitment and willingness to learn and grow in your career
- Understanding the extreme value in serving others
- Functional expertise
- Confidentiality
- Exceptional communication skills
- Strong Business Acumen

Benefits Included in this Opportunity:

- 100% Employer Paid Health and Dental Insurance Premiums for each employee
- HSA Contribution
- Life Insurance and Long-Term Disability Insurance
- 401k and Employee Stock Ownership Retirement Plans
- Flexible Spending Plan
- Vision Insurance Plan
- PTO and Paid Holidays (Full-Time Positions)

Direct report to: Chief Technology Officer

Hours needed: 8:00am to 5:00pm, Monday–Friday

Interested in hearing more about our competitive wages, fantastic benefit package and strong growth opportunities? Submit your resume and apply online at www.bankwithpioneer.com/about/careers.html.

Out of over 6,000 banks in the country, Pioneer Bank has been a finalist in 2016, 2017 and 2018 for the Extraordinary Banking Award—a national organization that marks the excellence for the best banks in America. In addition, Pioneer Bank has been named one of the 2018 Top 150 Workplaces in Minnesota by the Star Tribune. Pioneer Bank was ranked seventh out of the 70 companies included in the small employers list, 59–149 employees.

Pioneer Bank is an equal opportunity employer of women, minorities, protected veterans and individuals with disabilities. Member FDIC.